

Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2017

Institution Code: 783

Institution Name: University of Houston - System Administration

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Annualized Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Khator, Renu	Chancellor/President	General Revenue	70,231							1,140	71,371	Non-cash: Use of Univ Vehicle: \$1,140 Other: Longevity: \$960 Non-cash: Plan Contributions: 401A \$53,000 and 415M \$147,000
		Designated	634,669		200,000				960	200,000	1,035,629	
		Khator Total	704,900	1%	200,000	-	-	-	960	201,140	1,107,000	
Spann, Stephen	Special Assistant	General Revenue	400,000								400,000	
		Spann Total	400,000	N/A	-	-	-	-	-	-	-	400,000
Stuhr, Eloise	VC/VP, University Advancement	General Revenue	400,000								400,000	Other: Longevity: \$480; Non-Cash Compensation: 401A Plan Contribution: \$48,000
		Designated					9,600	480		48,000	58,080	
		Stuhr Total	400,000	8%	-	-	-	9,600	480	48,000	458,080	
Short, Paula	Sr VC/VP, Acad Affairs/Provost	General Revenue	375,000								375,000	Other: Longevity: \$480; Non-Cash: 457(f) Non Vested Distribution: \$45,000
		Designated					12,000	480		45,000	57,480	
		Short Total	375,000	11%	-	-	-	12,000	480	45,000	432,480	
McShan, Jim	Sr VC/VP, Admin & Finance	General Revenue	340,000						12,000	50,000	402,000	Other: Retention Bonus: \$50,000
		McShan Total	340,000	N/A	-	-	-	12,000	50,000	-	402,000	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	General Revenue	329,500							3,560	333,060	Other: Longevity: \$3,560 Other: 457(f) Vested Distribution: \$38,100
		Designated					12,000	38,100			50,100	
		Cornell Total	329,500	4%	-	-	-	12,000	41,660	-	-	
Krishnamoorti, Ramanan	VC/VP, Research	General Revenue	325,000								325,000	Other: Longevity: \$2,400; Admin Stipend: \$5,000
		Designated						7,400			7,400	
		Krishnamoorti Total	325,000	N/A	-	-	-	-	7,400	-	-	
Walker, James Richard	VC/VP, Student Affairs	General Revenue	320,705								320,705	Other: Longevity: \$480; Non-Cash: 401A Plan Contribution: \$38,485
		Designated					9,600	480		38,485	48,565	
		Walker Total	320,705	3%	-	-	-	9,600	480	38,485	369,270	
Guyton, Don	Chief Audit Executive	General Revenue	232,800								232,800	Other: Longevity: \$3,360; Comm Allowance: \$900
		Designated						4,260			4,260	
		Guyton Total	232,800	3%	-	-	-	-	4,260	-	-	
Smith, Jason	VC/VP, Governmental & Comm Relations	General Revenue	231,500							720	232,220	Other: Longevity: \$720 Non-Cash: 401A Plan Contribution: \$31,452
		Designated					9,600			31,452	41,052	
		Smith Total	231,500	3%	-	-	-	9,600	720	31,452	273,272	
Garcia, Deidra	Asst VC, Governmental Relations	General Revenue	128,297							960	129,257	Other: Longevity: \$960
		Garcia Total	128,297	3%	-	-	-	-	960	-	129,257	